

# **BAYSIDE SWIMMING CLUB NATIONAL TEAM MEMBER CODE OF CONDUCT POLICY**

The purpose of this policy is to define acceptable behaviour standards for members representing the club at National Competitions, in particular where members are staying in accommodation booked via the club. The policy is designed to recognise the club's duty of care in providing a safe environment for its swimmers, and to be consistent with the Swimming Australia Member Protection Policy.

*Whilst representing Bayside Swimming Club in a team environment at National Competitions, no team member shall engage in behaviour which would:*

- *Spoil the positive experience or safety of other team members and their families.*
- *Risk the reputation of the club or its ability to re-hire accommodation in the future.*
- *Breach relevant policies or codes of conduct specified by Swimming Australia and Swimming Victoria.*

*Specific behaviour which is banned:*

- *No team member shall consume alcohol or provide alcohol to other team members at any time whilst staying with the National team. It is recognised that some team members will be over the age of 18, but the policy must apply to all members of the team. This is to be regarded as a serious matter and there will be zero tolerance.*
- *No team member shall drop or throw any item from the balcony of the accommodation, including food and drink products.*

*Where any breach of this code of conduct occurs, the Team Manager will investigate the circumstances, in conjunction with coaches and parents as appropriate. Sanctions which may be applied include:*

- *A severe caution*
- *Withdrawal of the right to represent the club in a relay*
- *A ban on staying with the team at future National Competitions.*
- *Further disciplinary action in accordance with the Member Protection Policy.*

**Provisionally Ratified  
11 April 2006**